

BOARD OF DIRECTORS NOMINATION FORM

Thank you for your consideration and interest in a Board of Director position with Beausejour Consumers Co-op Ltd. Our goal is to provide you with some basic information about us and the Board of Director role to help you make an informed decision through the nomination process.

Beausejour Co-op is here to serve our members with products and services that help build, feed and fuel individuals and communities. We are a different kind of business; being member-owned means that any profits are returned to our members and stay in the local economy. We rely on our Guiding Statements to direct many of our decisions and actions. A summary of these statements:

Values: Respect, Integrity and Service

Vision: To be the preferred retailer in the communities we serve

Mission: To provide member/owners and communities with long-term, sustainable value through service and excellence

Among its other qualities, Co-op is Locally Invested, is Community Minded and offers Lifetime Membership Benefits.

Locally Invested - your local Co-op is here for you. We live locally, work locally and are helping grow the local economy. Beausejour Co-op creates good jobs and economic activity close to home.

Community Minded - A strong social conscience has always been part of how your Co-op operates. Our business has been built on a foundation of community involvement and service. The Co-op runs a strong, financially viable business that has the potential to return profits to members and invest in the local communities.

Lifetime Membership Benefits - Your Co-op membership offers a lifetime of rewards including the promise of high-quality products and services at competitive prices. We also offer the potential for annual cash-back and an equity account that grows over time. This makes us a different kind of business; our profits are your profits and they are invested directly back into the community through you.

DIRECTOR RESPONSIBILITIES

Some expectations and responsibilities of the Board of Directors are:

- As a group, the Board of Directors are accountable to the members to lead and guide the cooperative on their behalf.
- To plan and oversee the business of the cooperative in accordance with the applicable legislation, regulations, bylaws, and policies so that it meets the needs of its members and effectively moves the cooperative towards achieving the strategic goals and objectives developed jointly by the board and management.
- Attendance and participation at regular meetings (approximately 6-8 annually) along with 6 other directors and the General Manager.
- To participate in training opportunities such as other meetings, conferences, in class or online training to strengthen individual knowledge and value.
- To be compensated for attendance at various meetings and events as well as travel allowances and out of pocket expenses. (Current rate for a regular meeting is \$168.90, this is taxable income)

QUALIFICATION OF DIRECTORS

Any individual who is a member of the Cooperative and purchased a minimum of \$500 of goods or services from the Cooperative during the last financial year plus supports the affairs and bylaws of the Co-op may be a director if that person:

- a) is at least 18 years of age;
- b) is of sound mind and has been so found by a court of law;
- c) is an individual;
- d) is not bankrupt;
- e) is not an employee or Commission Operator under contract with the Cooperative; and
- f) does not have an account with the Cooperative more than 90 days in arrears.

NOMINATION COMMITTEE

- a) All nominations must be made through the nominating committee.
- b) Members who wish to be nominated for the position of director must fill in the 'Request for Nomination' form (as attached) and deliver it to the nominating committee at least 14 days before the meeting of members at which Directors' term of office expire.
- c) The 'Request for Nomination' form must be completed in its entirety.
- d) At each meeting of members when directors' terms of office expire, the nominating committee will place before the meeting a list of nominees for the position of director.
- e) Only members who have complied with (a), (b), and (c) are entitled to run for the position of director.

Thank you for your consideration. If you wish to apply and seek nomination for a director position, please review and complete the attached form and return to Beausejour Co-op as indicated.

NOMINATIONS CLOSE AND SUBMISSION

Nomination packages must be submitted no later than 12:00 p.m. on Wednesday, May 8, 2024. If you prefer an electronic form of this package, please e-mail Kevin at his address listed below.

By mail to:

The Nominating Committee
Beausejour Co-op Ltd.
Box 670
Beausejour, MB R0E 0C0

Delivered to:

Beausejour Administration
810 Park Avenue, Beausejour

E-mail to:

Kevin Van Den Bussche, GM
Kevin.vandenbussche@beausejour.crs



REQUEST FOR NOMINATION

Beausejour Consumers Co-operative Ltd.

Board of Directors

(To be completed by member seeking election)

1. PERSONAL INFORMATION {PLEASE PRINT}

Member Name _____

Address _____

Town _____

Province _____

Postal Code _____

Phone _____

Alt Phone _____

Member # _____

E-mail _____

Do you meet all the above qualification requirements? Yes _____ No _____

I have been a member of Beausejour Co-op for approximately _____ years.

2. WORK EXPERIENCE {PLEASE PRINT}

Current Employer _____

Length of Time _____

Type of Work _____

Position _____

3. BRIEF AUTOBIOGRAPHY

4. NOMINEE CONSENT

I, _____, {please print} hereby accept the nomination to seek election to the Board of Directors of Beausejour Co-op and will comply with the election procedures as outlined by the Nominating Committee.

Signature of Nominated Member

Date