



# Career Opportunity

## Beausejour Co-op is hiring a **Pharmacy Manager** for our **Pharmacy in Beausejour!**

### Who we are:

Co-op does business differently. As a co-operative, we believe in working together to serve our members, delivering profits back to our communities and investing in sustainable growth. To learn more about who we are and how you can help bring our brand to life, visit us at [www.beausejourcoop.crs](http://www.beausejourcoop.crs)

### What you'll do:

- The Pharmacy Manager will manage and oversee the operation and financial performance of the pharmacy including sales, margins, and expenses.
- Develop business strategies that support our retail goals and guiding statements.
- Oversee and monitor inventory levels, planograms, pricing, and promotional activity within the pharmacy. Maintain awareness of current local competitive activity and identify potential business development opportunities.
- Provide patient focused services such as injections, medication reviews, and minor ailment prescribing to maximize patient care and provide professional advice and counselling. Develop and maintain strong working relationships with health care professionals in the community to ensure optimal patient care.
- Provide leadership, guidance, and mentorship to the pharmacy team, which includes the recruitment, performance management, and training of all team members. Provide oversight to the pharmacy team to ensure the safe and secure storage of controlled drug substances and all Schedule I, II, and III drugs. Ensure that pharmacy records containing confidential patient information are secure from unauthorized access, use, disclosure, modification, and destruction.
- Develop, implement, and maintain policies and procedures that comply with federal and provincial legislation, regulations, bylaws and accrediting body standards. Establish and maintain quality management policies and procedures that include a process for reporting, documenting and following up on known, alleged, and suspected errors, incidents, and discrepancies.

### Candidates must possess:

- Bachelor of Science in Pharmacy (B.Sc.Pharm.) or a Doctorate in Pharmacy (Pharm.D.) from a recognized institution.
- Injection certification and current licensure in good standing with relevant provincial College of Pharmacists is required.

### Related Experience:

- Experience in pharmacy is required.
- Exposure to Kroll would be considered an asset.
- Strong leadership, communication, and organizational skills are required.

We offer competitive compensation, a comprehensive benefits package, and an employer-contributed pension plan. We encourage our Team Members to take advantage of learning opportunities, to grow and develop and to foster a culture of teamwork and engagement.

Apply in writing Attn: Human Resources; [BeausejourHR@beausejour.crs](mailto:BeausejourHR@beausejour.crs) or contact us at 204-268-1805 for more information. **Application open until position is filled.**

*We thank all candidates for their interest; however, only those selected to continue in the recruitment process will be contacted.  
Disability accommodations available upon request*